

CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM  
A PENSION TRUST FUND OF THE CITY OF FORT LAUDERDALE, FLORIDA

FINANCIAL STATEMENTS  
For the fiscal year ended September 30, 2021

CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM

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## INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees and Plan Administrator  
City of Fort Lauderdale General Employees' Retirement System  
Fort Lauderdale, Florida

**Report on the Financial Statements**

We have audited the accompanying financial statements of the General Employees' Retirement System for the City of Fort Lauderdale (the Plan), as of and for the year ended September 30, 2021, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Plan, as of September 30, 2021, and the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Other Matters**

### *Report on Comparative Information*

We have previously audited the Plan's September 30, 2020 financial statements, and we expressed an unmodified audit opinion on the financial statements in our report dated March 16, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2020, is consistent, in all material respects, with the audited financial statements from which it has been derived.

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedule of changes in the employer net pension liability (asset) and related ratios, schedule of employer contributions, and schedule of investment returns on pages 3 to 6 and 19 to 21, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### **Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated March 11, 2022 on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control over financial reporting and compliance.



Crowe LLP

Fort Lauderdale, Florida  
March 11, 2022

## MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED

Management's discussion and analysis of the City of Fort Lauderdale General Employees' Retirement System (GERS or the Plan) financial performance provides an overview of the Plan's financial activities for the years ended September 30, 2021 and 2020. Please read it in conjunction with the financial statements, notes to the financial statements and required supplementary information which follow this discussion.

### **Financial Highlights**

- Plan assets exceeded its liabilities at the close of the years ended September 30, 2021 and 2020 by approximately \$803 million and \$678 million, respectively (reported as net position restricted for pension benefits). Net position restricted for pension benefits is held in trust to meet future benefit payments.
- Total return on investment for the Plan was 23.84% and 7.24% for the years ended September 30, 2021 and 2020, respectively.
- The Plan's funding objective is to meet long-term benefit obligations through contributions and investment income. As of September 30, 2021 and 2020, (dates of the latest actuarial valuations), the funded ratio was approximately 111.24% and 95.49%, respectively.
- Additions to Plan net position for the years ended September 30, 2021 and 2020 were approximately \$172.3 and \$55.8 million, respectively, and are comprised of contributions of \$11.2 million and \$10.6 million, respectively, with net investment income of \$161.1 million and \$45.2 million, respectively.
- Deductions to Plan net position for the years ended September 30, 2021 and 2020 were approximately \$47.2 million and \$44.6 million, respectively, and are comprised primarily of benefit payments of approximately \$46.6 million and \$44.1 million, respectively.

### **Overview of the Financial Statements**

The Plan was established to administer a defined benefit pension plan for all permanent City of Fort Lauderdale, Florida (the City) employees except for firefighters and police officers. The Plan's financial statements are comprised of a Statement of Fiduciary Net Position, a Statement of Changes in Fiduciary Net Position, and Notes to Financial Statements. Also included is certain required supplementary information. These financial statements report information about the Plan as a whole and about its financial condition that should help answer the question: Is the Plan, as a whole, better off or worse off as a result of this year's activities? These statements include all assets and liabilities using the economic resource's measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, all revenues and expenses are taken into account regardless of when cash is received or paid.

The Statement of Fiduciary Net Position presents information on the assets and liabilities and the resulting net position restricted for pension benefits. This statement reflects the Plan's investments along with receivables and other assets and liabilities.

The Statement of Changes in Fiduciary Net Position presents information showing how the Plan's net position restricted for pension benefits changed during the fiscal year. It reflects contributions by employees and the employer (City), along with deductions for retirement benefits, refunds, and administrative expenses.

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the financial statements.

The required supplementary information presents a Schedule of Changes in The Employer Net Pension Liability (Asset) and Related Ratios, a Schedule of Employer Contributions, and a Schedule of Investment Returns of the plan along with a discussion of changes in actuarial assumptions and methods.

(Continued)

## Summary of Fiduciary Net Position

The following condensed comparative Summary of Fiduciary Net Position demonstrates the investment position of the Plan at September 30:

	2021	2020
Cash	\$ 1,139,455	\$ 3,533
Investment	810,189,663	682,536,955
Receivables	<u>3,387,576</u>	<u>1,842,894</u>
Deposits	-	-
Capital Assets	<u>-</u>	<u>-</u>
Total Assets	814,716,694	684,383,382
Liabilities	<u>11,562,362</u>	<u>6,351,313</u>
Net Position Restricted for Pension Benefits	<u>\$ 803,154,332</u>	<u>\$ 678,032,069</u>

The Plan's total assets as of September 30, 2021 and 2020 were approximately \$814.7 million and \$684.4 million, respectively, and were mostly comprised of short-term investments, equity and fixed income investments, and receivables related to investments. For the year ended September 30, 2021, total assets increased approximately \$130.3 million or 19.0% from the prior year primarily due to investment earnings.

Total liabilities as of September 30, 2021 and 2020 were approximately \$11.6 million and \$6.4 million, respectively, and were mostly comprised of accruals for pending trades and accruals for expenses made by the City of Fort Lauderdale on behalf of the Plan. Total liabilities at September 30, 2021 increased by approximately \$5.2 million or 81.2% from 2020 mostly due to an increase in accruals for pending investment trades as of year-end.

Plan assets exceeded its liabilities at the close of the years ended September 30, 2021 and 2020, by approximately \$803.2 million and \$678 million, respectively. For the year ended September 30, 2021, net position restricted for pension benefits increased approximately \$125.1 million or 18.5% from the prior year primarily due to investment earnings.

## Summary of Changes In Fiduciary Net Position

The Summary of Changes in Fiduciary Net Position, displays the effect of pension fund transactions that occurred during the fiscal year, where Additions - Deductions = Net Increase (or decrease) in Net Position. The table below reflects a condensed comparative summary of the changes in net position and reflects the activity of the Plan and for the years ended September 30:

	2021	2020
Additions to net assets attributed to:		
Contributions		
Employer	\$ 8,940,886	\$ 8,164,058
Participants	<u>2,272,367</u>	<u>2,454,925</u>
Total	11,213,253	10,618,983
Net Investment Income	<u>161,112,233</u>	<u>45,186,966</u>
Total Additions	<u>172,325,486</u>	<u>55,805,949</u>
Deductions from net assets attributed to:		
Benefits Paid	46,589,879	44,060,351
Refund of Contributions	50,273	76,301
Administrative Expenses	<u>563,071</u>	<u>514,568</u>
Total Deductions	<u>47,203,223</u>	<u>44,651,220</u>
Net Increase (Decrease)	125,122,263	11,154,729
Net Position Restricted for Pension Benefits		
Beginning of year	<u>678,032,069</u>	<u>666,877,340</u>
End of year	<u>\$ 803,154,332</u>	<u>\$ 678,032,069</u>

(Continued)

## Revenues – Additions to Plan Net Position

The following condensed comparative summary demonstrates the additions to the Plan and percentage change for the years ended September 30 (In thousands):

	2021	2020	Increase (Decrease)	Total Percentage Change
City Contributions	\$ 8,941	\$ 8,164	\$ 777	9.5%
Employee Contributions	2,272	2,455	(183)	-7.4%
Net Investment Income	161,112	45,187	115,925	256.5%
Total Additions	<u>\$ 172,325</u>	<u>\$ 55,807</u>	<u>\$ 116,519</u>	208.8%

The reserves needed to finance retirement benefits are accumulated through the collection of contributions from the employees and the City and through earnings on investments. Contributions and net investment income for years ended September 30, 2021 and 2020 totaled approximately \$172.3 million and \$55.8 million, respectively. Total contributions and net investment income for the year ended September 30, 2021 increased from 2020 by approximately \$116.5 million or 208.8%. The increase is primarily attributable to a significant increase in the fair value of investments.

Net investment income for the year ended September 30, 2021 increased from 2020 by approximately \$115.9 million due to a significant improvement in market conditions.

Total City contributions for the year ended September 30, 2021 increased from 2020 by approximately \$777 thousand or 9.5% attributable to lower than expected salary increases and higher than expected investment earnings.

## Expenses - Deductions From Plan Net Position

The table below reflects a condensed comparative summary of the deductions of the Plan and percentage change for the years ended September 30 (in thousands):

	2021	2020	Increase (Decrease)	Total Percentage Change
Pension Benefits Paid	\$ 46,590	\$ 44,060	\$ 2,530	5.7%
Refund of Contributions	50	76	(26)	-34.1%
Administrative Expenses	563	515	48	9.3%
Total Deductions	<u>\$ 47,203</u>	<u>\$ 44,651</u>	<u>\$ 2,552</u>	5.7%

The primary deductions of the Plan include the payment of pension benefits to retirees and beneficiaries, refund of contributions to former members, and administrative expenses. Total deductions for the years ended September 30, 2021 and 2020 were approximately \$47.2 million and \$44.6 million, respectively. Total deductions for the year ended September 30, 2021 increased by approximately 5.7% from 2020.

The pension benefits paid to retirees and beneficiaries increased for the year ended September 30, 2021 from 2020 by approximately \$2.6 million or 5.7% due to an increase in number of retirees.

(Continued)

## **Retirement System as a Whole**

With the exception of the fiscal years ended 2011, 2015, and 2019 the Plan's net position has experienced increases over the last 10 years. Management believes, and actuarial studies concur, that the Plan is in a financial position to meet its obligations. We believe the current financial position will continue to improve due to a prudent investment program, cost controls, strategic planning, and the City's continued full funding of the required employer contributions as determined by the Plan's actuary.

## **Economic Outlook**

In December 2019 a respiratory disease caused by a novel strain of coronavirus was detected in China. The disease has since spread to other countries, including the United States of America, producing sickness and deaths in the places where it has spread. The disease was declared a Public Health Emergency of International Concern on January 30, 2020 and named "COVID-19" on February 11, 2020, each by the World Health Organization. Currently, therapeutic treatments do exist however there is no consensus amongst the medical community as to the efficacy of these treatments.

There was no material effect on operations in FY2021 and the event provided an opportunity to further develop and practice additional disaster recovery procedures. The payment of ongoing benefits to new and current retirees and beneficiaries remained unaffected all during FY2021. While the financial markets and the Pension Fund's investments were dramatically affected at the onset of the event, a rebound occurred and the investment return for the pension plan eventually ended up being a positive 18.7% for FY2021 which exceeded the actuarial assumption rate of return of 7.0%. Management will continue to evaluate the impact of this unprecedented situation on the Pension Fund's operations and financial position.

## **Contacting The Plan's Financial Management**

This financial report is designed to provide the Board of Pension Trustees, our members, taxpayers, investors, and creditors with a general overview of the Plan's finances and to demonstrate the Plan's accountability for the funds invested in the GERS. If you have any questions about this report or need additional financial information, contact the Plan Administrator, City of Fort Lauderdale General Employees' Retirement System, 316 NE Fourth Street, Suite 2, Fort Lauderdale, FL 33301.



**CITY OF FORT LAUDERDALE**  
**GENERAL EMPLOYEES' RETIREMENT SYSTEM**  
**STATEMENT OF FIDUCIARY NET POSITION**  
**SEPTEMBER 30, 2021**  
**(WITH COMPARATIVE TOTALS AS OF SEPTEMBER 30, 2020)**

	<u>2021</u>	<u>2020</u>
<b>ASSETS</b>		
Cash	\$ 1,139,455	\$ 3,533
Investments:		
U.S. Treasury securities	48,163,023	13,260,265
U.S. Government obligations	50,793,321	59,246,822
Corporate bonds	6,284,962	34,321,347
Mutual funds	-	28,205,146
Commingled collective trusts	229,415,227	161,878,791
Collective interest trust	19,844,045	13,649,589
Private equity	46,491,060	27,543,841
Common and preferred stock	309,656,227	255,013,629
Real estate and timber	99,541,798	89,417,525
Total Investments	<u>810,189,663</u>	<u>682,536,955</u>
Receivables		
Unsettled trades	2,652,641	1,344,562
Accrued dividends and interest	734,935	498,332
Total Receivables	<u>3,387,576</u>	<u>1,842,894</u>
 Total Assets	 <u>814,716,694</u>	 <u>684,383,382</u>
 <b>LIABILITIES</b>		
Unsettled trades	7,400,572	3,273,271
Accounts payable and accrued liabilities	856,452	678,158
Due to the City of Fort Lauderdale	3,305,338	2,399,884
Total Liabilities	<u>11,562,362</u>	<u>6,351,313</u>
 <b>NET POSITION</b>		
Net position restricted for DROP benefits	1,080,064	2,206,020
Net position restricted for pension benefits	802,074,268	675,826,049
	<u>\$ 803,154,332</u>	<u>\$ 678,032,069</u>

The accompanying notes are an integral part of these financial statements.

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**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**STATEMENT OF CHANGES IN FIDUCIARY NET POSITION  
FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2021**

**(WITH COMPARATIVE TOTALS FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020)**

	2021	2020
<b>ADDITIONS</b>		
Contributions		
Employer	\$ 8,940,886	\$ 8,164,058
Plan members	2,272,367	2,454,925
Total Contributions	11,213,253	10,618,983
Investment Income		
Net (depreciation) appreciation	155,106,071	34,752,522
Interest	1,813,727	2,047,376
Dividends	5,192,297	7,904,228
Real estate income	3,831,847	4,479,819
Other income	416,036	121,395
	166,359,978	49,305,340
Less: investment expenses	5,247,745	4,118,374
Net Investment Income	161,112,233	45,186,966
 Total Additions	 172,325,486	 55,805,949
<b>DEDUCTIONS</b>		
Benefits Paid		
Retirement	43,026,744	40,643,623
Disability	209,850	229,113
Death	3,353,285	3,187,615
Total Benefits Paid	46,589,879	44,060,351
Refund of Contributions	50,273	76,301
Administrative Expenses	563,071	514,568
Total Deductions	47,203,223	44,651,220
Net (Decrease) Increase in Net Position	125,122,263	11,154,729
 <b>NET POSITION</b>		
Beginning	678,032,069	666,877,340
Ending	\$ 803,154,332	\$ 678,032,069

The accompanying notes are an integral part of these financial statements.

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2021  
(WITH PARTIAL COMPARATIVE INFORMATION FOR SEPTEMBER 30, 2020)**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

General – These financial statements represent only the City of Fort Lauderdale (the City) General Employees' Retirement System (the Plan). The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

Basis of Accounting - The accompanying financial statements of the City of Fort Lauderdale General Employees' Retirement System (the Plan) are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Interest and dividends are recorded as earned.

Valuation of Investments and Realized Gains and Losses - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Securities traded on national or international exchanges are valued at the last reported sales price or current exchange rates. Investments that do not have an established market are reported at estimated fair value. Net appreciation or depreciation in fair value of investments includes realized and unrealized gains and losses. Realized gains and losses are determined on the basis of specific cost. The fair value of real estate investments have been estimated based upon latest appraisal information. Commingled funds that do not have an established market are reported at the net asset value of shares owned at the end of the period. Purchases and sales of securities are recorded on the trade-date basis. Dividends are recorded on the ex-dividend date.

Within certain limitations as specified in the Plan, the investment policy is determined by the Board of Trustees and is implemented by the Plan's investment managers. The investment managers are monitored by a financial consultant.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Comparative Information - The balances shown for the fiscal year ended September 30, 2020 in the accompanying financial statements and notes to financial statements are included to provide a basis for comparison with 2021 only. Accordingly, the 2020 financial statements and notes to financial statements are not intended to present all information necessary for a fair presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Plan's financial statements and notes to financial statements for the fiscal year ended September 30, 2020, from which the information was derived.

(Continued)

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2021  
(WITH PARTIAL COMPARATIVE INFORMATION FOR SEPTEMBER 30, 2020)**

NOTE 2 – PLAN DESCRIPTION AND CONTRIBUTION INFORMATION

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

Plan Description

This plan is a pension trust fund (fiduciary fund type) of the City. The General Employees' Retirement System is a single-employer defined benefit plan administered by a seven-member Board of Trustees plus a non-voting Ex-Officio Member, which covers a majority of City of Fort Lauderdale (the City) general employees hired prior to October 1, 2007 except police and firefighters. On March 4, 2008, the City passed Ordinance No. C-08-06 effectively closing the Plan to new entrants. The latest actuarial valuation prior to September 30, 2021 is dated September 30, 2020.

Membership in the Plan as of September 30, 2021, the date of the latest actuarial valuation, consists of the following:

Inactive plan members or beneficiaries currently receiving benefits	1,445
Inactive plan members entitled to but not yet receiving benefits	83
Active plan members	<u>558</u>
Total	<u><u>2,086</u></u>

Pension Benefits

Under the vesting provisions of the Plan, most Plan members are entitled to 100% of normal retirement benefits after 5 years of service beginning at age 55 or after 30 years of service, whichever occurs first. Certain Plan members hired on or after October 1, 1983 electing reduced benefits are entitled to 100% of normal retirement benefits after 10 years of service beginning at age 65. Members who terminate prior to vesting are entitled to a refund of their contributions plus interest at 3% per year.

Members who continue in employment past normal retirement may either accrue larger pensions or freeze their accrued benefit and enter the Deferred Retirement Option Program (DROP), see Note 4. Each participant in the DROP has an account credited with benefits not received and investment earnings. Participation in the DROP must end no later than 36 months after normal retirement. These benefit provisions and all other requirements are established by City ordinance.

Contributions and Funding Policy

Plan members contribute 6% of their earnings to the Plan or, based on their date of hire, 4% if the employee elected to remain in a lower tier classification. The City is required to contribute the remaining amounts necessary to fund the Plan, based on an amount determined by the Plan's actuary as of September 30 each year. Employer contribution requirements for the fiscal year ended September 30, 2021 were based on the September 30, 2019 actuarial valuation. For the years ended September 30, 2021 and 2020, the City's contribution rate as a percentage of covered payroll was 22.70% and 19.26%, respectively.

The Plan's funding policy provides for actuarially determined periodic employer contributions sufficient to pay the benefits provided by the Plan when they become due. The actuarial cost method used for determining the contribution requirements for the Plan is the Entry Age Method.

(Continued)

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2021  
(WITH PARTIAL COMPARATIVE INFORMATION FOR SEPTEMBER 30, 2020)**

**NOTE 3 – CASH, CASH EQUIVALENTS AND INVESTMENTS**

Cash and Cash Equivalents

Cash and cash equivalents in the accompanying Statement of Fiduciary Net Pension is composed of the cash held with investment manager.

Custodial Credit Risk - Deposits

Custodial credit risk for deposits is the risk in the event of the failure of a depository financial institution; a government may not be able to recover deposits. At September 30, 2021, \$1,139,455 was exposed to custodial credit risk because it was uninsured and collateralized with securities held by the pledging financial institutions' trust department, but not in the Plan's name.

Authorized Investments

Investments permitted by the Plan's investment policy includes U.S. Treasury securities, U.S. Government agency obligations, the Florida Local Government Surplus Funds Trust Fund, commercial paper, banker's acceptances, corporate bonds, state or local government taxable or tax exempt debt, intergovernmental investment pools, common and preferred stocks from domestic and foreign corporations, commingled trust funds, stock, bond, or money market funds, collective interest trusts, timber, real estate and real estate securities, and private equities.

As of September 30, 2021, this portfolio consists of investments in U.S. Government agency obligations, mutual funds, commingled trust funds, collective interest trust, private equity, corporate bonds, common and preferred stock and real estate.

Rate of Return

For the year ended September 30, 2021, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 23.84%. The money-weighted rate of return expresses investment performance, net of investment manager and consultant expenses adjusted for the changing amounts actually invested. Inputs to the internal rate of return calculation are determined on a monthly basis.

Interest Rate Risk

As of September 30, 2021, the Plan had the following fixed income securities and maturities in its portfolio:

Investment	Fair Value	Investment Maturities (In Years)			
		Less than 1	1 - 5	6 - 10	More than 10
U.S. Treasury securities	\$ 48,163,023	\$ 14,334,243	\$ 23,306,356	\$ 10,522,424	\$ -
U.S. Government obligations	50,793,321	10,051,170	-	-	40,742,151
Corporate bonds	6,284,962	-	2,535,183	3,749,779	-
	<u>\$ 105,241,306</u>	<u>\$ 24,385,413</u>	<u>\$ 25,841,539</u>	<u>\$ 14,272,203</u>	<u>\$ 40,742,151</u>

(Continued)

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS**

**SEPTEMBER 30, 2021**

**(WITH PARTIAL COMPARATIVE INFORMATION FOR SEPTEMBER 30, 2020)**

NOTE 3 – CASH, CASH EQUIVALENTS AND INVESTMENTS (Continued)

Interest rate risk refers to the portfolio's exposure to fair value losses arising from increasing interest rates. As a means of limiting its exposure to fair value losses, the investment policy looks to control impacts from interest rate risk in both rising and declining interest rate environments considering such factors as credit quality and duration for losses in rising rate environments, and credit quality in declining rate environments. The benchmarks are monitored and changed when warranted by investment market environment. Debt portfolios are structured and managed to produce returns based on risks inherent in the selected benchmarks.

Credit Risk

State law and the Plan's investment policy limits investments in bonds, stocks, or other evidences of indebtedness issued or guaranteed by a corporation organized under the laws of the United States, any state or organized territory of the United States, or the District of Columbia, provided the corporation is listed on any one or more of the recognized national stock exchanges and in the case of bonds only, holds a rating in one of the three highest classifications by a major rating service. The Plan's investment policy requires investments in corporate bonds or notes, general obligation and/or revenue bonds of state or local governments to be rated "A" or better by a nationally recognized rating service. All of these investments met this requirement. The following table discloses credit ratings by investment type, at September 30, as applicable:

	2021		2020	
	Fair Value	Percent of Portfolio	Fair Value	Percent of Portfolio
U.S. Government Guaranteed*	\$ 98,956,344	94.03%	\$ 72,507,087	67.87%
Quality rating of credit risk debt securities by Fitch:				
WD	2,535,183	40.34%	3,536,966	10.31%
AA-	-	0.00%	4,329,753	4.05%
A+	-	0.00%	5,924,772	5.55%
A	3,749,779	3.56%	12,670,601	11.86%
A-	-	0.00%	7,859,254	7.36%
<b>Total credit risk - debt securities</b>	<b>6,284,962</b>	<b>5.97%</b>	<b>34,321,347</b>	<b>32.13%</b>
<b>Total fixed income securities</b>	<b>\$ 105,241,306</b>	<b>100.00%</b>	<b>\$ 106,828,434</b>	<b>100.00%</b>

\* Obligations of the U.S. government or obligations explicitly or implicitly guaranteed by the U.S. Government are not considered to have credit risk and do not have purchase limitations.

Concentration of Credit Risk

Concentration of credit risk is defined as the risk of loss attributed to the magnitude of an investment in a single issuer. Investments in any one issuer that represent 5% or more of total net position or total investments require disclosure, excluding investments issued or explicitly guaranteed by the U.S. Government, investments in mutual funds, external investment pools, and other pooled investments. The Plan utilizes limitations on securities of a single issuer to manage this risk. As of September 30, 2021, none of the Plan's investments represented 5% or more of the Plan's net position or total investments.

(Continued)

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2021  
(WITH PARTIAL COMPARATIVE INFORMATION FOR SEPTEMBER 30, 2020)**

**NOTE 3 – CASH, CASH EQUIVALENTS AND INVESTMENTS (Continued)**

**Fair Value Measurement**

In February 2015, the Governmental Accounting Standards Board issued Statement No. 72, "Fair Value Measurement and Application" addressing accounting and financial reporting issues related to fair value measurements GASB No. 72 defines fair value as the price that would be received to sell an asset.

The City categorizes its fair value measurements within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The City has the following measurements as of September 30, 2021:

	<u>9/30/2021</u>	<u>Fair Value Measurements Using</u>		
		<u>Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
<b>Investments by fair value level</b>				
Debt securities				
U.S. Treasury securities	\$ 48,163,023	\$ -	\$ 48,163,023	\$ -
US Government obligations	50,793,321	-	50,793,321	-
Corporate bonds	6,284,962	-	6,284,962	-
Total debt securities	<u>105,241,306</u>	<u>-</u>	<u>105,241,306</u>	<u>-</u>
Equity securities				
Common and EFTs	309,656,227	309,656,227	-	-
Total equity securities	<u>309,656,227</u>	<u>309,656,227</u>	<u>-</u>	<u>-</u>
Private Equity				
Secondaries funds	46,491,060	-	-	46,491,060
Total private equity	<u>46,491,060</u>	<u>-</u>	<u>-</u>	<u>46,491,060</u>
Total investments by fair value level	<u>461,388,593</u>	<u>\$ 309,656,227</u>	<u>\$ 105,241,306</u>	<u>\$ 46,491,060</u>

**Investments measured at the net asset value (NAV)**

Commingled collective trusts	229,415,227
Real estate and timber	99,541,798
Cash Equivalents STIF	<u>19,844,045</u>
Total investments measured at NAV	<u>348,801,070</u>
Total investments	<u>\$ 810,189,663</u>

(Continued)

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2021  
(WITH PARTIAL COMPARATIVE INFORMATION FOR SEPTEMBER 30, 2020)**

NOTE 3 – CASH, CASH EQUIVALENTS AND INVESTMENTS (Continued)

U.S. Treasury Notes and Equity securities classified in Level 1 of the fair value hierarchy are valued using quoted market prices in active markets for those securities. Local government municipal, corporate bonds, and mutual funds classified in level 2 of the fair value hierarchy are valued using a matrix pricing model. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. Private equity funds classified in level 3 of the fair value hierarchy are valued using a market comparable company's technique.

The valuation method for investments measured at the net asset value (NAV) per share (or its equivalent) is presented on the following table.

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If currently eligible)</u>	<u>Redemption Notice Period</u>
Commingled collective trusts (1)	\$ 229,415,227	\$ -	Daily	2 days
Real estate and timber (3)	99,541,798	-	Daily	Daily
Cash Equivalents STIF (2)	19,844,045	-	Quarterly	92 days
Total investments measured at NAV	<u>\$ 348,801,070</u>			

1. Commingled collective trusts. This type includes investments in multiple trusts funds that invest in common stocks and their equivalents. The fair values of the investments in this type have been determined using the NAV per share of the investments.

2. Collective interest trust. This type includes collective investment funds that invest in short-term, high quality securities denominated in U.S. dollars. The fair values of the investments in this type have been determined using the NAV per share of the investments.

3. Real estate and timber. This type includes four real estate funds that invest primarily in U.S. real estate and two timberland funds. The fair values of the investments in this type have been determined using third party appraisals. Distributions from the real estate funds will be received when income is generated. Distributions from the timberland funds will be received as income is generated and as the underlying investments of the funds are liquidated. It is expected that the underlying assets of the funds will be liquidated over the next 7 to 10 years.

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment. The Plan has no exposure to foreign currency risk as all investments are denominated in US dollars as of September 30, 2021.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the Statement of Fiduciary Net Position. The Plan, through its investment advisor, monitors the Plan's investment and the risks associated therewith on a regular basis, which the Plan believes minimizes these risks.

(Continued)



**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2021  
(WITH PARTIAL COMPARATIVE INFORMATION FOR SEPTEMBER 30, 2020)**

**NOTE 4 – DEFERRED RETIREMENT OPTION PROGRAM**

The Plan offers a Deferred Retirement Option Program (DROP) for all eligible participants. Eligible members may apply to participate by applying to the Board of Trustees.

Upon a member's election to participate in the DROP, that member shall cease to be a member of the Plan and shall be precluded from any additional benefits under the Plan; accordingly, that member shall be considered retired. Monthly retirement benefits that would have been payable had the member retired and elected to receive monthly pension payments will be paid into the DROP and credited to the retired member. Payments into the DROP are made monthly for the period the retired member participates in the DROP, up to a maximum of 36 months. Payments into the DROP will earn interest at the Plan's actuarial rate of return (currently 7.0 %). On August 21, 2018, the City amended the ordinance as follows: Each DROP account shall accrue DROP earnings during the DROP period as follows:

- For i) eligible Members who are not employed in a position that is within the Supervisory/Professional Bargaining Unit, and ii) eligible Members who are employed in a position that is within the Supervisory/Professional Bargaining Unit who commence participation in the DROP prior to August 21, 2019, DROP earnings shall be computed at simple interest at the actuarially assumed rate of return.
- For Members of the Supervisory/Professional Bargaining Unit who commence participation in the DROP on or after August 21, 2018, DROP earnings shall be computed annually as follows:
  - At a rate of three percent (3%) if the net rate of investment return for the plan year during which the earnings are computed is less than three percent (3%).
  - At a rate equal to the Plan's actual net rate of investment return if the rate of investment return for the Plan year during which the earnings are computed is three percent (3%) or greater, but no greater than six percent (6%), for the Plan year during which the earnings are computed.
  - At a rate of six percent (6%) if the net rate of investment return for the Plan year during which the earnings are computed is greater than six percent (6%).

Upon termination of employment, participants in the DROP will receive the balance of their account either in a lump-sum distribution or may be rolled over to a qualified retirement plan that accepts rollovers.

As of September 30, 2021 and 2020, there were 23 and 17 members enrolled under DROP respectively, and the balance in the DROP account was \$1,080,064 and \$2,206,020, respectively. These amounts are included in the total investment balance presented on the Statement of Fiduciary Net Position.

(Continued)

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2021  
(WITH PARTIAL COMPARATIVE INFORMATION FOR SEPTEMBER 30, 2020)**

**NOTE 5 – ADMINISTRATIVE EXPENSES**

The City provides the Plan with certain services without receiving compensation. Administrative costs paid or incurred by the Plan consisted of the following for the year ended September 30:

	<u>2021</u>	<u>2020</u>
Professional services	\$ 189,441	\$ 164,163
Salaries and wages	195,351	188,152
Meetings/conferences/dues	17,338	11,752
Fringe benefits	54,368	49,464
Leases and rentals	48,752	38,630
Supplies	3,011	2,589
Intragovernmental service charges	15,079	15,971
Insurance premiums/charges	19,914	18,062
Accounting and auditing	14,801	16,699
Other expenses	<u>5,016</u>	<u>9,086</u>
Total administrative expenses	<u>\$ 563,071</u>	<u>\$ 514,568</u>

**NOTE 6 – NET PENSION ASSET**

The components of the net pension liability (asset) at September 30, 2021:

Total pension liability	\$ 722,016,668
Plan Fiduciary net position	<u>803,154,332</u>
Net pension liability (asset)	<u>\$ (81,137,664)</u>
Plan fiduciary net position as a percent of the total pension liability	111.24%

**Significant Actuarial Assumptions**

The total pension liability (asset) was determined by an actuarial valuation as of September 30, 2020 and rolled forward to the measurement date, September 30, 2021 using the following actuarial assumptions applied to all measurement periods:

Inflation	2.5%
Salary increases	4.00% to 9.50% depending on service, including inflation
Investment rate of return	7%

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS  
SEPTEMBER 30, 2021  
(WITH PARTIAL COMPARATIVE INFORMATION FOR SEPTEMBER 30, 2020)**

NOTE 6 – NET PENSION LIABILITY (ASSET) (Continued)

Significant Actuarial Assumptions (continued)

Mortality Mortality rates are the same as used by the Florida Retirement System (FRS) for Regular Class (non-Teacher) members in their July 1, 2020 actuarial valuation. These rates were taken from the PUB-2010 Headcount-Weighted Mortality Tables and adjusted to reflect FRS' experience. Mortality improvements to all future years after 2010 are generationally projected using Scale MP-2018. F.S. 112.63(1)(f) requires the mortality assumption to be the same as used in either of the two most recently published actuarial valuation reports of the Florida Retirement System. For more information regarding these rates, refer to the July 1, 2020 actuarial valuation report of the FRS Pension Plan.

The actuarial assumptions used in the September 30, 2021 valuation were based on the results of an actuarial experience study conducted for the period from October 1, 2001 to September 30, 2011.

Long-Term Expected Rate of Return

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2021 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic Equity	40%	8.6%
International Equity	15%	6.1%
Emerging Markets Equity	12%	11.3%
Private Equity	5%	13.1%
Real Estate & Timber	10%	10.3%
Fixed Income	15%	2.2%
Cash equivalents	<u>3%</u>	<u>-1%</u>
Total	<u>100%</u>	<u>7.2%</u>

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS**

**SEPTEMBER 30, 2021**

**(WITH PARTIAL COMPARATIVE INFORMATION FOR SEPTEMBER 30, 2020)**

**NOTE 6 – NET PENSION LIABILITY (ASSET) (Continued)**

Discount Rate

The discount rate used to measure the total pension liability was 7.0%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the net pension liability (asset), calculated using the discount rate of 7.0%, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.0%) or 1-percentage-point higher (8.0%) than the current rate:

	1% Decrease <u>(6.0%)</u>	Current Discount <u>Rate (7.0%)</u>	1% Increase <u>(8.0%)</u>
Net Pension Liability (Asset)	\$(5,129,050)	\$(81,137,664)	\$(145,537,303)

**NOTE 7 – TAX STATUS**

Management and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Internal Revenue Code. The Internal Revenue Service has determined and informed the City by a letter dated October 24, 2014, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC).

**NOTE 8 – SUBSEQUENT EVENTS**

The Plan has evaluated subsequent events after September 30, 2021 through March 11, 2022 which is the date the financial statements were available to be issued and has concluded that there is no impact requiring adjustment or disclosure in the financial statements.

**NOTE 8 – CURRENT EVENTS**

Since December 2019, the respiratory disease "COVID-19" spread globally and was declared a Public Health Emergency of International Concern by the World Health Organization. Initially the disease dramatically affected financial markets but the subsequent recovery led to two consecutive years of tremendous financial growth of the Plan's assets. The event has provided an opportunity to further develop and practice additional disaster recovery procedures. The subsequent variants of the virus have demonstrated to be less dangerous and much of the preventative protocols have waned and operations have largely returned to normal. Variants of the virus are not expected to have a negative effect on the Plan's assets or financial statements.

On February 24, 2022, Russia began an invasion of the nation of Ukraine, which is ongoing at this time. Much of the international community, particularly the United States and most Western European nations, have condemned Russia for its actions, many countries have implemented economic sanctions against Russia, Russian individuals, or companies. The ongoing war and the aforementioned economic sanctions have resulted in added volatility in equity and commodity markets and will likely have significant implications for economic growth and inflation going forward. The full impact of the war is unknown at this time but could have negative implications for the Plan.

REQUIRED SUPPLEMENTARY INFORMATION

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM  
REQUIRED SUPPLEMENTARY INFORMATION**

**SCHEDULE OF CHANGES IN THE  
EMPLOYER NET PENSION LIABILITY (ASSET) AND RELATED RATIOS**

Fiscal Year ending September 30,

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
<b>Total Pension Liability</b>								
Service Cost	\$ 8,088,646	\$ 8,383,056	\$ 8,740,748	\$ 9,080,935	\$ 9,607,674	\$ 9,940,115	\$ 9,917,828	\$ 10,774,138
Interest	50,028,794	49,407,430	49,004,369	48,592,554	46,437,709	45,329,190	44,655,792	43,346,733
Benefit Changes	-	-	-	-	-	-	-	-
Difference Between actual & expected experience	(3,188,205)	(938,592)	(6,046,993)	(7,758,188)	(1,676,483)	(657,609)	(6,253,927)	-
Assumption Changes	3,651,795	6,861,164	6,715,780	6,581,878	14,797,404	3,054,924	5,940,974	-
Benefit Payments	(46,589,879)	(44,060,351)	(42,784,488)	(40,797,248)	(38,843,113)	(38,030,549)	(36,967,771)	(36,087,008)
Refunds	(50,273)	(76,301)	(5,452)	(85,828)	(90,430)	(138,606)	(127,423)	(153,598)
<b>Net Change in Total Pension Liability</b>	11,940,878	19,576,406	15,623,964	15,614,103	30,232,761	19,497,465	17,165,473	17,880,265
<b>Total Pension Liability - Beginning</b>	710,075,790	690,499,384	674,875,420	659,261,317	629,028,556	609,531,091	592,365,618	574,485,353
<b>Total Pension Liability - Ending (a)</b>	<u>\$ 722,016,668</u>	<u>\$ 710,075,790</u>	<u>\$ 690,499,384</u>	<u>\$ 674,875,420</u>	<u>\$ 659,261,317</u>	<u>\$ 629,028,556</u>	<u>\$ 609,531,091</u>	<u>\$ 592,365,618</u>
<b>Plan Fiduciary Net Position</b>								
Contributions - Employer	\$ 8,940,886	\$ 8,164,058	\$ 8,824,651	\$ 10,459,835	\$ 14,650,881	\$ 14,393,012	\$ 15,501,180	\$ 15,061,353
Contributions - Member	2,272,367	2,454,925	2,592,025	2,741,096	2,978,329	3,152,504	3,200,689	3,264,583
Net Investment Income	161,112,233	45,186,966	14,518,545	58,237,325	88,659,514	56,764,958	(22,561,456)	59,588,725
Benefit Payments	(46,589,879)	(44,060,351)	(42,784,488)	(40,797,248)	(38,843,113)	(38,030,549)	(36,967,771)	(36,087,008)
Refunds	(50,273)	(76,301)	(5,452)	(85,828)	(90,430)	(138,606)	(127,423)	(153,598)
Administrative Expense	(563,071)	(514,568)	(544,417)	(472,181)	(445,475)	(551,683)	(398,274)	(469,862)
<b>Net Change in Plan Fiduciary Net Position</b>	125,122,263	11,154,729	(17,399,136)	30,082,999	66,909,706	35,589,636	(41,353,055)	41,204,193
<b>Plan Fiduciary Net Position - Beginning</b>	678,032,069	666,877,340	684,276,476	654,193,477	587,283,771	551,694,135	593,047,190	551,842,997
<b>Plan Fiduciary Net Position - Ending (b)</b>	<u>803,154,332</u>	<u>678,032,069</u>	<u>666,877,340</u>	<u>684,276,476</u>	<u>654,193,477</u>	<u>587,283,771</u>	<u>551,694,135</u>	<u>593,047,190</u>
<b>Net Pension Liability (Asset) - Ending (a) - (b)</b>	<u>\$ (81,137,664)</u>	<u>\$ 32,043,721</u>	<u>\$ 23,622,044</u>	<u>\$ (9,401,056)</u>	<u>\$ 5,067,840</u>	<u>\$ 41,744,785</u>	<u>\$ 57,836,956</u>	<u>\$ (681,572)</u>
<b>Plan Fiduciary Net Position as a Percentage of Total Pension Liability</b>	111.24%	95.49%	96.58%	101.39%	99.23%	93.36%	90.51%	100.12%
<b>Covered Payroll</b>	\$ 39,391,278	\$ 42,611,331	\$ 42,975,708	\$ 45,140,076	\$ 47,494,154	\$ 53,951,321	\$ 57,804,651	\$ 59,303,500
<b>Net Pension Liability (Asset) as a Percentage of Covered Payroll</b>	-205.98%	75.20%	54.97%	-20.83%	10.67%	77.37%	100.06%	-1.15%

**CITY OF FORT LAUDERDALE  
GENERAL EMPLOYEES' RETIREMENT SYSTEM  
REQUIRED SUPPLEMENTARY INFORMATION**

**SCHEDULE OF EMPLOYER CONTRIBUTIONS**

FY Ending September 30,	Actuarially Determined Contribution	Actual Contribution	Contribution Deficiency (Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
2011	\$ 21,534,043	\$ 21,534,043	\$ -	N/A	N/A
2012	22,379,269	22,379,269	-	N/A	N/A
2013	13,560,634	13,560,634	-	N/A	N/A
2014	15,061,353	15,061,353	-	\$ 59,393,500	25.36%
2015	15,501,180	15,501,180	-	57,804,651	26.82%
2016	14,393,012	14,393,012	-	53,951,321	26.68%
2017	14,650,881	14,650,881	-	47,494,154	30.85%
2018	10,459,835	10,459,835	-	45,140,076	23.17%
2019	8,824,651	8,824,651	-	42,975,708	20.53%
2020	8,164,058	8,164,058	-	42,611,331	19.16%
2021	8,940,886	8,940,886	-	39,391,278	22.70%

N/A – Information not available

Notes to Schedule:

Valuation date: September 30, 2019

Actuarially determined contribution rates are calculated as of September 30, two years prior to the end of the fiscal year in which contributions are reported

Methods and assumptions used to determine contribution rates:

Actuarial cost method	Entry age normal
Amortization method	Level dollar, Closed
Closed amortization period	23 years
Asset valuation method	5-year smoothed market
Investment rate of return	7.20%
Inflation	2.50%
Salary increases	4.0% to 9.5% depending on service, including inflation
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition.
Mortality	RP-2000 Combined Healthy Participant Mortality Tables for preretirement mortality and RP-2000 Mortality for post-retirement mortality, with mortality improvements projected to all future years after 2000 using Scale BB. Base mortality rate for males have a 50% blue collar and 50% white collar adjustment. For females, a 100% white collar adjustment.

**CITY OF FORT LAUDERDALE**  
**GENERAL EMPLOYEES' RETIREMENT SYSTEM**  
**REQUIRED SUPPLEMENTARY INFORMATION**

**SCHEDULE OF INVESTMENT RETURNS**

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Annual Money-Weighted Rate of Return, Net of Investment Expense	23.84%	7.24%	2.20%	9.03%	15.05%	10.45%	-4.59%	10.62%

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, the plan will present information for those years for which information is available.



## REPORTING SECTION

INDEPENDENT AUDITOR'S REPORT ON INTERNAL  
CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE  
AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS  
PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of Trustees  
City of Fort Lauderdale, Florida  
General Employees' Retirement System

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the City of Fort Lauderdale General Employees' Retirement System (the "Plan"), as of and for the year ended September 30, 2021, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements, and have issued our report thereon dated March 11, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Plan's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Plan's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing* Standards in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Crowe LLP". The letters are cursive and fluid.

Crowe LLP

Fort Lauderdale, Florida  
March 11, 2022